



Equal Opportunity Advisory Committee

Date: Wednesday, October 14, 2020
Time: 7:30 P.M.
Location: Virtual Meeting Via Zoom:

https://town-arlington-ma-us.zoom.us/meeting/register/tJwsd-ugzgoGtCbu_DHc0WyMOHySCiucARN

Meeting Minutes

Present: Augusta Haydock, Chairperson, Samantha Dutra, Andrea Haas, Caryn Malloy, Jack Jones, Barbara Boltz

Minutes

Barbara Boltz moved approval of the September 9, 2020 minutes. SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee requested an update on the Police Officer hiring process.

Current Bid Projects

Arlington High School Rebuild - Caryn Malloy shared labor utilization reports on the AHS project. The Committee requested that Caryn Malloy reach out to the contractor (Conisigli) to ask them what the plan is to get more female participation on the project.

School Diversity Task Group (SDTG)

Barbara Boltz updated the Committee on the search for the replacement of Superintendent Kathy Bodie who will be retiring in June of 2021. Barbara also updated the committee on the hiring of 55 new teachers and 39 para professionals; 20% of the new hires are minorities.

Other Business

The Committee discussed the need to recruit new members to the Committee. Caryn Malloy indicated that Director of Diversity Equity and Inclusion, Jillian Harvey has agreed to notify applicants for positions on the Human Rights Commission, Rainbow Commission and Disabilities Commission about the vacancies on the Equal Opportunity Advisory Committee.

Samantha Dutra moved to adjourn the meeting at 8:20 p.m.

Caryn Malloy
Equal Opportunity Officer